yellowhouse

AgileSHIFT™

An agile solution to deliver transformational change

AgileSHIFT® primes people for transformational change by creating a culture of enterprise agility governance structure is established and maintained.

AgileSHIFT™

MAKING CHANGE HAPPEN

OVERVIEW

Many businesses struggle to survive in a competitive and disruptive marketplace.

Increasing customer demand and expectations, the rise of disruptive competitors shaking up established industries, legacy processes that no longer fit in today's environment, a company culture that fails to support rapid go-to-market.

These factors are all driving change and most organizations need to transform if they want to survive.

AgileSHIFT helps prepare everyone across an organization for transformational change. AgileSHIFT provides staff with the knowledge and guidance to understand, engage with and influence change by embracing agile and lean ways of working.

Taking a holistic view, this adaptive, framework helps organizations on their change journey to thrive in an ever emerging disruptive and competitive marketplace.

LEARNING OUTCOMES

By the end of the course, participants will be able to:

✓ Explain why organisations need to create a culture of enterprise agility in response to a changing context
✓ Talk confidently about what it means to be agile
✓ Use the lightweight AgileSHIFT framework to champion change in their organization

A CULTURE OF ENTERPRISE AGILITY

What is changing, and why we all have to be part of it. The increasing role of technology. The power of disruptors. Enterprise agility.

MAKING THE AgileSHIFT

How we can all start to think and work differently to enable change. Creating a culture of enterprise agility. The AgileSHIFT framework, principles and practices.

THE AgileSHIFT DELIVERY APPROACH

What it means to be an agile team. AgileSHIFT roles. AgileSHIFT workflow: creating a vision, working through a complete iteration and reviewing work practices via a retrospective.

COURSE DELIVERY

Facilitators use a practical 'hands-on', delivery approach to provide a multi-faceted and stimulating learning experience. This course is offered as:

✓ **A public course** for influencers and early adopters
✓ **Virtual Instructor-led** training
✓ **An in-house at your premises**
✓ Part of an implementation consultancy with tailored in-house workshops

MATERIALS

Each participant gets a comprehensive handbook, sample exams and an eBook for the AgileSHIFT™ Guide

PREREQUISITES

There are no prerequisites for this course, and we provide links to Scrum and other agile ways of working.

CERTIFICATION

The course prepares candidates for the 1-hour **online** closed book exam:

✓ 33 multiple choice questions. Pass mark is 60% (20/33)

WHO SHOULD ATTEND?

The purpose of AgileSHIFT is to facilitate agile ways of working for the entire organization.

This course is for "change enablers" who lead or are an active part of a transformation change business, and Senior staff in functions that have awareness of, and interaction with, agile delivery and are interested in learning more

TYPICAL PARTICIPANTS INCLUDE

✓ Transformation lead/managers
✓ Change lead/managers
✓ Coach/evangelist roles that could relate to agile
✓ Senior positions within Product Management, Portfolio (PMO), Finance, HR, Legal, Sales and Marketing

In-house courses are provided for staff within the whole organization, facilitating and supporting agile transformation.

DEVELOPMENT UNITS

PMP® credential holders are eligible to earn 14 PDUs (8 Technical, 6 Strategic and Business Management).

Participants holding any Project Management accreditations (CPPP/CPPM/ CPPD) are eligible to earn 14 CPDs for this short course.